

KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
September 13, 2021

The meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:14 p.m. in the Auditorium at Lincoln Cultural Center 240 Warren Ave. Kankakee, IL.

ROLL CALL

Members Present: Mary Archie
Deb Johnston
Barbara Wells, Board President
Darrell Williams, Vice President

Members Absent: Chris Bohlen (entered at 5:52 pm)
Jess Gathing Jr. (Absent)
Tracy Verrett, Board Secretary (entered at 5:36 pm)

Roll Call

A quorum was declared present.

Closed Session

At 5:14 p.m., a motion was made by Williams, seconded by Johnston to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the public body or against legal counsel for the public body to determine its validity. ROLL CALL VOTE-Ayes: Archie, Johnston, Williams, and Wells. Nays: none. Motion carried.

Closed Session

The closed session was adjourned at 7:00 p.m.

At 7:08 p.m., the regular session was reconvened.

The Pledge of Allegiance was led by JROTC and Barbara Wells, Board President.

Reconvene

Meeting with the Board were:

Felice Hybert, Assistant Superintendent
Shemeka Fountain, Assistant Superintendent
Dr. Nicole Terrell-Smith, Assistant Superintendent
Rachel Thornton, Recording Secretary

Pledge

Stephanie Markham from the Daily Journal was present.

Superintendent's Report

- ❖ COVID-19
 - Ms. Fountain discussed the COVID-19 numbers. Since August 2021 the district has had 15 positive adults, and 36 positive students.
- ❖ Instruction
 - Mrs. Hybert discussed good news throughout the district. Mr. Sikma discussed the scheduling process at KHS, why the administration chose the Flex Mod Schedule, and why they have issues with scheduling right now. Mrs. Hybert discussed the issues with the WIN Mod times, and what has been done with scheduling so far along with updates and progress. Mrs. Hybert took responsibility for the scheduling issues and loss of learning for the students and discussed that administration will meet with ISBE and request help with Master Scheduling and Equity for all students. The district is taking steps to make sure rigorous work is being given at KHS. Mrs. Hybert also discussed additional help for students which will include: additional time to complete work, Saturday school, free tutoring services, and summer learning options. Mrs. Hybert discussed scheduling for the second semester

Superintendent's Report

and schedule for the next school year. Mr. Bohlen discussed his concerns with scheduling and kay days, and asked if there is a benefit to us to remove the high school staff from scheduling and hire a master scheduler. Ms. Johnston asked how are we going to make sure kids are getting work done on Saturday School and Summer Learning, and has concerns if the second-semester schedule will be done by the second semester. Mr. Williams asked why the district started so late on implementing the schedule and why there wasn't more effort to get the schedule done. Ms. Johnston stated her concerns with overlapping schedules that students still have and her concerns about the timeline. Ms. Verrett discussed her concerns about the timeline and asked about a plan B if the schedules are not done by September 20th. Mrs. Archie discussed her concerns about rushing the schedule. Mrs. Wells stated that this should never happen again, told the administration to make sure that this never happens again and the Board supports any effort to help move scheduling along.

❖ Finance

- Dr. Smith updated the Board on transportation staff shortages and discussed the demolition of two boarded-up houses the district owns. Dr. Smith discussed construction updates, DLA will present on the Junior high renovations at the next board meeting.

❖ Personnel

- Ms. Fountain discussed having rolling job postings to ensure that we are hiring qualified staff members. Ms. Fountain discussed the teacher shortage, the district joining job fairs, and partnering with KCC, ONU, and Governors State University, and other colleges in Illinois to recruit qualified staff. The new teacher mentoring program will kick off in September.

Principal's Report

Mrs. Starkey discussed the start of the school year and showed a video on how the school year is going.

Principal's Report

Public Comments

The following public comments were made.

Public Comments

Name	Topic
Kristy Shepherd	Mrs. Shepherd discussed her concerns with the high school schedule. She also discussed how JROTC has had an awesome impact on her kids.
Nolan Hebert	Mr. Hebert discussed his issues with the high school schedule.
Luke Shepherd	Mr. Shepherd discussed the high school schedule and his concerns. Asked the board questions about the timeline of the schedule.
Matthew DeYoung	Mr. DeYoung discussed how his concerns were addressed in the scheduling presentation. Asked the board if there could be a better form of communication.
Rev. Dr. Montel Crawford	Dr. Crawford discussed and applauded the effort in what the District is trying to do with equity and offered some solutions.
Chloe Covington	Ms. Cunnington discussed her issues with the Flex Mod schedules at the high school.
Claire DeYoung	Ms. DeYoung discussed her issues with the schedule at the high school.
Tamara Bell	Ms. Bell has concerns regarding CBE and made suggestions about CBE going forward.
Angela Shea	Mrs. Shea discussed the positives of CBE and why it was implemented.
Robert Ellington Snipes	Mr. Snipes applauded the district for admitting its wrongs.
Karla Villagomez	Ms. Villagomez discussed her concerns regarding the scheduling issues.
Jim Rowe	Mr. Rowe discussed how he is vested in the district and how important equity

	is in the school system. He also discussed his concerns with the community and news outlets pointing out all of the negativity in the community and never speaking about the positive things that happen in Kankakee.
Pamala Powell	Mrs. Powell discussed the equity within the district. Decisions must be for all students.

Consent Agenda

The following items were presented:

- The following Board Minutes were presented for approval:
 - **August 23, 2021, Regular Board Minutes (Regular and Closed Session)**
- The **Regular Bills** were presented for approval.
- The **Payroll & Related Bills** were presented for approval
- The following **Personnel Items** were presented for approval:

Name	Position	Effective Date
Resignation (Licensed Educational Professional)		
Ashley Bickett	Social Studies Teacher at KHS	August 24, 2021
Kimberly Bulow	Teacher at KHS	End of 2020-2021 School Year
Kelley Stanearth	Special Education Teacher at KHS	End of 2020-2021 School Year
Resignations and Retirement (Support Personnel)		
Phil Faso	Technology Specialist	September 10, 2021
Dawn Gaudet	Paraprofessional at Edison	August 30, 2021
Natalie Gonzalez	Head Start Teacher at Proegler	September 3, 2021
Ericka Miller	Guidance Counselor at KHS	September 13, 2021
Cynthia Thompson	Cafeteria Helper at Kennedy	May 31, 2021
Appointments (Licensed Educational Professional)		
Lynn Carranza	Bilingual Consultant District Wide	September 14, 2021
Stephanie Holcomb	Counseling Consultant at KHS	September 14, 2021
Patricia Pietraszewski	Part-Time Reading Interventionist at LCC	September 20, 2021
Yaneli Pizano	Instructor at Kennedy	August 16, 2021
Appointments (Support Personnel)		
Tawone Aitman	Student Safety Interventionist at KHS	September 14, 2021
James Bank	Student Safety Interventionist at KHS	September 14, 2021
Justin Banks	Student Safety Interventionist at KHS	September 14, 2021
Desmond Blocker	Student Safety Interventionist at KHS	September 14, 2021
Jocelynn Crowell	Special Education Paraprofessional at Kennedy	September 14, 2021

Consent Agenda

Board Minutes
Regular Bills
Payroll & Related Bills

Personnel Items

Resignations and Retirements

Appointments

Alexandra Diaz	Office Secretary at Mark Twain	September 20, 2021
Martyn Gobzalez	Paraprofessional at Kennedy	September 14, 2021
Latonjanette Robertson	Special Education Paraprofessional at Kennedy	September 14, 2021
Makiesha Thomas	Medical Assistant at KHS	September 14, 2021
Mickelle Wynne	Student Safety Interventionist at KHS	September 14, 2021
Appointment (Administrative)		
Dr. Vernita Sims	High School Administrator at KHS	September 27, 2021
Internal Appointments (Support Personnel)		
Paula Birr	Full-Time Head Start Paraprofessional at Proegler	September 1, 2021
Appointments (Extra Duty Assignments)		
Berrones, Suzanna	Assistant Basketball Coach (Girls)	2021-2022 School Year
Bresnahan, Maggie	Assistant Swimming Coach (Girls)	2021-2022 School Year
Burns, Brad	Head Wrestling Coach Program Development	2021-2022 School Year
Cameron, Brittany	Assistant Volleyball Coach (Girls)	2021-2022 School Year
Cameron, Brittany	Head Volleyball Coach	2021-2022 School Year
Cameron, Brittany	Head Volleyball Coach (Girls) Program Development	2021-2022 School Year
Flournoy, Annette	Ticket Manager	2021-2022 School Year
Fox, Alexandra	Head Softball Coach Program Development	2021-2022 School Year
Goodrich, Suanne	Office Project Manager - Curriculum	2021-2022 School Year
Hart, Derek	Head Football Coach Program Development	2021-2022 School Year
Hawn, Michael	Gay/Straight Alliance	2021-2022 School Year
Jackson, Emmanuel	Assistant Football Coach	2021-2022 School Year
Jackson, Ronnie	7th Grade Head Basketball Coach (Boys)	2021-2022 School Year
Kwasny, Luke	Class Sponsor - Freshman	2021-2022 School Year
Lowe, Marques	Head Track Coach Program Development	2021-2022 School Year
Madorin, Kristen	Head Volleyball Coach (Girls)	2021-2022 School Year
Madorin, Kristen	8th Grade Head Volleyball Coach	2021-2022 School Year
Madorin, Kristin	Head Volleyball Coach (Girls) Program Development	2021-2022 School Year

Mkhwanazi, Vincent	Head Soccer Coach (Boys & Girls) Program Development	2021-2022 School Year
Moore, Mila	Head Cheerleading Coach Program Development	2021-2022 School Year
Olmstead, Rich	Head Cross Country Coach Program Development	2021-2022 School Year
Pickett, Chris	Head Basketball Coach (Boys) Program Development	2021-2022 School year
Pommier, Dennis	Assistant Golf Coach	2021-2022 School Year
Pommier, Dennis	7th Grade Head Volleyball Coach	2021-2022 School Year
Prude, Tyler	Head Tennis Coach (Boys & Girls) Program Development	2021-2022 School Year
Reilly, Christine	Newspaper Art Publisher	2021-2022 School Year
Reilly, Christine	Newspaper Publisher	2021-2022 School Year
Richey, April	Assistant Volleyball Coach (Girls)	2021-2022 School Year
Richey, April	Head Volleyball Coach	2021-2022 School Year
Robertson, Amy	Class Sponsor - Sophomore	2021-2022 School Year
Ryan, Dallas	Office Project Manager/Executive Secretary-KHS	2021-2022 School Year
Smith, Ryan	Assistant Football Coach	2021-2022 School Year
Sykes, Anthony	Head Baseball Coach Program Development	2021-2022 School Year
Teeters, Scott	Head Swimming Coach (Boys & Girls) Program Development	2021-2022 School Year
Tetrault, Donya	Head Golf Coach Program Development	2021-2022 School Year
Vance, Brittany	Art Club	2021-2022 School Year
Vance, Brittany	Class Sponsor - Senior	2021-2022 School Year
Weigt, Kurt	Head Basketball Coach (Girls) Program Development	2021-2022 School Year
Wilcox, Ronald	Graduation Coordinator	2021-2022 School Year
Salary Adjustments		
Ayana Smith	CCA Instructor at King	August 16, 2022

Salary Adjustments

A motion was made by Williams and seconded by Johnston to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Johnston, Verrett, Williams, and Wells. Nays: none. Motion carried.

Action Items

1. Approval of the Contract for the Demolition of the Vacant Properties

A motion was made by Bohlen seconded by Archie to approve the contract for the demolition of the vacant properties as presented. ROLL CALL VOTE:AYES- Bohlen, Johnston, Verrett, Williams, Archie, and Wells. NAYS: none. Motion Carried.

2. Approval of Mobile Classroom Rental

A motion was made by Bohlen seconded by Williams to approve the mobile classroom rental as presented. ROLL ALL VOTE: AYES- Johnston, Verrett, Williams, Archie, Bohlen, and Wells

Old Business

No old business was discussed.

Information

1. FOIA Request
2. Budget Update
3. Previous Bill Run

Mr. Bohlen, Mrs. Verrett, Ms. Johnston, Mrs. Archie, Mr. Williams, and Mrs. Wells all apologized to the parents and students regarding the scheduling issues. Mr. Bohlen asked the Administration to have the current schedules done by September 20, 2021, the second-semester schedules done by November 15, 2021, and the 2021-2022 schedule be done by June 1, 2022.

At 8:58 p.m., A motion was made by Bohlen and seconded by Archie to adjourn the meeting. All ayes; motion carried.

SIGNED: _____
Barbara A. Wells, Board President

ATTEST: _____
Tracy Verrett, Board Secretary

APPROVED SEPTEMBER 27, 2021

Action Items
Approval of the Contract for the Demolition of the Vacant Properties

Approval of Mobile Classroom Rental

Old Business

Information
FOIA Request
Budget Update
Previous Bill Run

Adjourn